

TotalEnergies Corbion is a global technology leader in Poly Lactic Acid (PLA). PLA is a versatile, biobased and biodegradable polymer made from annually renewable resources. PLA offers a reduced carbon footprint versus many traditional plastics and can be mechanically or chemically recycled. It can be used in a wide range of markets and applications. TotalEnergies Corbion is a young and fast-growing company founded in 2017. We already operate a 75.000Ton/year PLA plant in Rayong, Thailand and we are planning to build an additional plant in Grandpuits, France. Within our team we currently have the open vacancy:

Senior Legal Counsel

The TotalEnergies Corbion Team

The TotalEnergies Corbion has 140 employees of which 30 are located in the Headquarter in Gorinchem, the Netherlands. The Legal support in the past has been provided by one of our parent companies and support our globally business and our four geographical legal entities in all types of corporate legal matters, such as confidentiality agreements, joint development agreements, commercial contracts with suppliers and customers, license agreements related to patents and trademarks, other miscellaneous agreements, claims and litigations, advising about competition laws, compliance matters, corporate housekeeping, etc.

The role

To strengthen the organization we are hiring a **Senior Legal Counsel**, to be based in Gorinchem, the Netherlands.

The Legal Counsel provides commercially balanced legal advice and assistance to the business to support the strategic goals, whilst ensuring compliance with relevant international & national laws and TotalEnergies Corbion PLA's internal policies. More specifically, the Legal Counsel will perform the following tasks and responsibilities:

- Negotiates and drafts (i) documentation for commercial transactions (both on the sales and procurement side) and (ii) joint development agreements, contract research agreements and license agreements.
- Works closely together with the other members of the TotalEnergies Corbion management team and with Shareholders representatives of TotalEnergies and Corbion on a regular base in sharing practices and setting operating policies.
- Provides sound legal advice to implement business goals pragmatically.
- Anticipates and delivers proactive support and advice on competition law and compliance.
- Supports in B2B dispute resolution by participating in negotiations.
- Provides training to the business to enhance legal awareness.
- Coordinates and supervises services of outside counsel for all matters requiring external expertise.

Besides the Senior Legal Counsel will act as well as the Secretary of the JV Board and as such will perform these tasks and responsibilities:

- Share the Board agenda and compile the meeting minutes
- Ensure the Compliance to the JV agreements

The **Senior Legal Counsel** reports to the CFO of TotalEnergies Corbion.

Requirement

- Master degree in Law from a Dutch University
- 10-12 years of experience in legal practice.
- At least 3 years of relevant working experience in a law firm is required.
- Prior in-house experience in an international company is required; experience in a similar industry is preferred.
- Experience in general contract law, intellectual property matters, competition law and compliance is required.
- Experience in managing external lawyers and law firms.
- Experience with international business relationships.

Skills, knowledge and competencies

- Proactive business partner with a focus on the customer.
- Ability to establish credibility and build strong relationships at all levels.
- Team player and self-starter.
- Flexibility and willingness to work on a broad variety of legal matters.
- Ability to balance legal risks and commercial consequences.
- Apply high standards of accuracy.
- Demonstrated ability to communicate clearly, concisely, confidentially and professionally with all levels in the company.
- Excellent verbal and written communication skills.
- Fluent in Dutch and English.
- Fluent in French is a preference.
- At least 30 hours availability is required.

* These criteria are an indication of the profile we are looking for. If you don't meet all the criteria but you do believe that this is the right position for you, we kindly invite you to apply anyway or get in touch.

What do we offer?

We offer competitive remuneration and benefits, and your location will be TotalEnergies Corbion head office in Gorinchem, The Netherlands. What makes TotalEnergies Corbion special is that we produce and market environmentally friendly, biobased, and biodegradable plastics that help to create a better and waste free society. Our company is made up of talented, dedicated people – people who share a purpose and a vision.

We offer you the chance to join a fast-growing company with a mission to create a better planet for current and future generations:

- Culture to empower people and where your initiatives and ideas make a real difference



- International focus with truly diverse teams
- Friendly & informal culture in a demanding professional environment

Our core values are safety, integrity, ambition, and we enable others to do good. In addition, we actively embrace diversity in how we work together and contribute toward our shared objectives and values. By joining TotalEnergies Corbion, you will become an employee in a company where you can feel pride in your achievements and develop your career with global prospects.

Interested ?

Please apply by submitting your resumé and cover letter to Tessa Blok – HR Manager
(tessa.blok@corbion.com)